

# INSTITUTIONAL BIAS AND HOW WE CAN ADDRESS IT

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**Developmental  
Disabilities  
Planning Council**

Reclaiming Innovation in Housing

Overcoming Institutionalized Models of Service in NY



# TODAY

- NY STATE FACES A CHRONIC HOUSING SHORTAGE FOR PEOPLE WITH I/DD. THIS PRESENTATION DISCUSSES IMPEDIMENTS TO CREATE INNOVATIVE INDEPENDENT HOUSING OPTIONS AND RECOMMENDATIONS THAT, AT NO COST OR LOW COST, COULD UNSHACKLE THE SYSTEM AND ALLOW FOR COST SAVINGS, INNOVATION, MORE OPPORTUNITY, AND A GREATER LEVEL OF INDEPENDENCE FOR THE PEOPLE WE SERVE
- HOW TO UNTANGLE ALL THIS?



# WHO ARE YOU AND WHAT DO YOU WANT?

- POLLING QUESTIONS

- I HAVE READ THE “RECLAIMING INNOVATION” REPORT YES/NO
- I SORT OF READ IT YES/NO
- I THINK EVERYTHING IN OUR HOUSING SYSTEM IS JUST DANDY YES/NO
- I WOULD LIKE TO BE PART OF THE CHANGE YES/NO

# WHY?

- INCREASED HOUSING DEMAND WITH NO MORE MONEY
  - NEED FOR MORE OPTIONS
  - COST
  - CAPACITY
  - LABOR SHORTAGE AND THE FAILING SHIFT MODEL
- RESEARCH AND BEST PRACTICES
- DECADES OF REGULATION LIMIT INNOVATION
- BRINGING PRACTICAL EXPERIENCE AND INSIGHT FROM THE FIELD



# EMBEDDED BIAS \$



## **CERTIFIED**

- \$ FOR ACQUISITION AND MAINTENANCE
- SOFT GUARANTEE VIA PPA
- CONGREGATE CARE SUPPLEMENT
- LOCAL TAX EXEMPT
- “FAIR MARKET RENT”
- VACANCY SUBSIDY
- SHARED ROOM SUBSIDY
- BONDING

## **NON-CERTIFIED**

- NO \$ FOR ACQUISITION AND MAINTENANCE
- MAY NEED FAMILY GUARANTEE
- BASIC SSI OR SSDI
- TAX PAYING
- HUD FMR (NOW!)
- NO VACANCY SUBSIDY
- # OF BEDROOMS
- PERSONAL CASH FLOW

# EMBEDDED BIAS REGS

## CERTIFIED

- ROLLED UP BUDGETS
- DAILY REPORTING
- “21 HOURS” HISTORY
- DDIS & DDP2 TO ISPM & CAS
- PAYING A STRANGER
- NURSE PRACTICE ACT

## NON-CERTIFIED

- INDIVIDUAL BUDGET
- 15 MINUTE INCREMENT
- INDIVIDUALIZED HOME
- WHAT SOMEONE NEEDS
- NO FUNDS FOR FAMILIES



NURSE PRACTICE ACT

# PROVIDER PERSPECTIVE

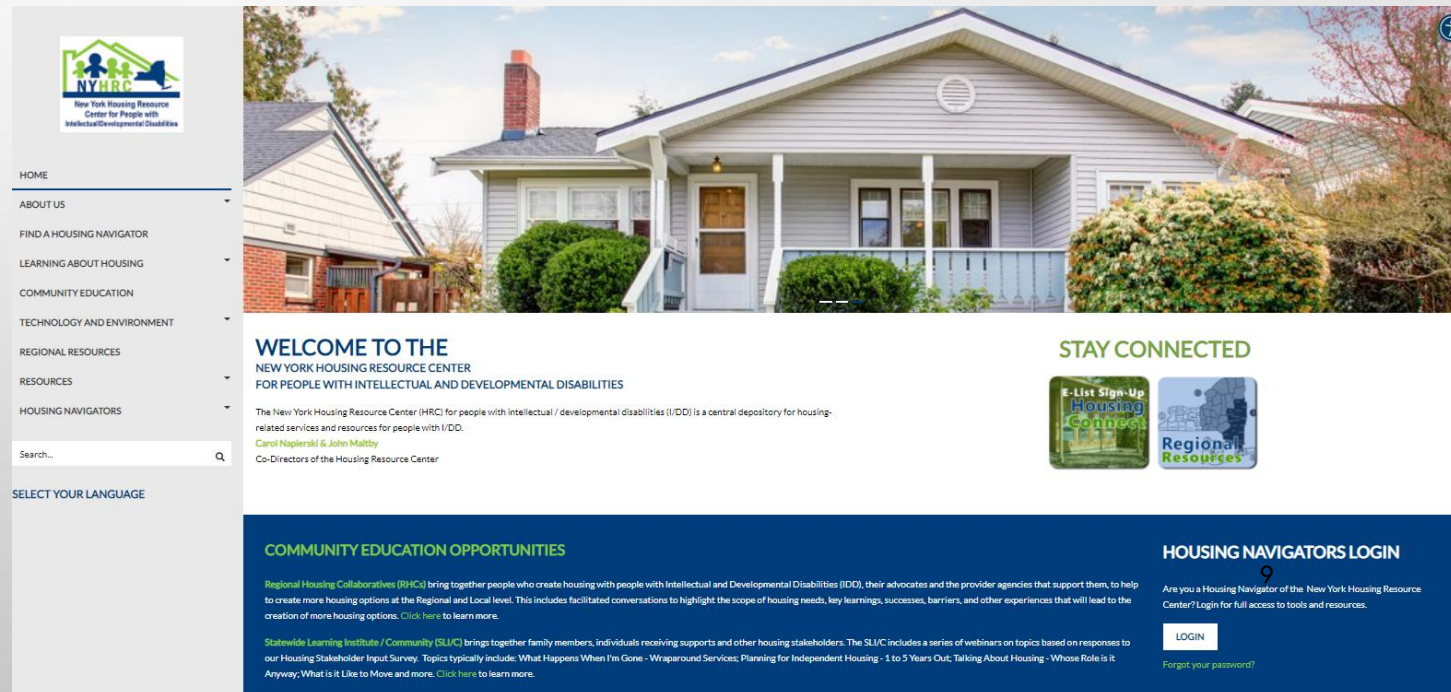
- HOW DO THESE BIASES AFFECT THE PEOPLE WE SUPPORT?
  - PEOPLE ARE PUT INTO BOXES
  - AGENCY CONTROLLING LIVES
- HOW DO WE STICK TO OUR MISSION AND CONTINUE TO WORK IN THE SYSTEM?
  - INCENTIVES AND DISINCENTIVES
  - EFFECT ON AGENCY COSTS
- WORK-AROUNDS

# WHAT WE WOULD LIKE TO BE DOING

- INDEPENDENT FLEXIBLE HOUSING
- INDIVIDUALIZED SUPPORT
- OPTIMIZING COSTS TO PROVIDE BETTER SUPPORT
- LIVING OUR MISSION

# NY HOUSING RESOURCE CENTER

- HOUSING RESOURCE CENTER
- REGIONAL HOUSING COLLABORATIVE
- STATEWIDE LEARNING COMMUNITY
- REIMAGING
- COMMUNITY EDUCATION
- HOUSING NAVIGATION
- FOSTER CARE



**NYHRC**  
New York Housing Resource Center for People with Intellectual/Developmental Disabilities

HOME  
ABOUT US  
FIND A HOUSING NAVIGATOR  
LEARNING ABOUT HOUSING  
COMMUNITY EDUCATION  
TECHNOLOGY AND ENVIRONMENT  
REGIONAL RESOURCES  
RESOURCES  
HOUSING NAVIGATORS  
Search...  
SELECT YOUR LANGUAGE

**WELCOME TO THE**  
NEW YORK HOUSING RESOURCE CENTER  
FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

The New York Housing Resource Center (HRC) for people with Intellectual / developmental disabilities (I/DD) is a central depository for housing-related services and resources for people with I/DD.  
**Carol Napieraki & John Maltby**  
Co-Directors of the Housing Resource Center

**STAY CONNECTED**

**E-List Sign-Up Housing Connect**

**Regional Resources**

**COMMUNITY EDUCATION OPPORTUNITIES**

**Regional Housing Collaboratives (RHCs)** bring together people who create housing with people with Intellectual and Developmental Disabilities (IDD), their advocates and the provider agencies that support them, to help to create more housing options at the Regional and Local level. This includes facilitated conversations to highlight the scope of housing needs, key learnings, successes, barriers, and other experiences that will lead to the creation of more housing options. [Click here](#) to learn more.

**Statewide Learning Institute / Community (SLIC)** brings together family members, individuals receiving supports and other housing stakeholders. The SLIC includes a series of webinars on topics based on responses to our Housing Stakeholder Input Survey. Topics typically include: What Happens When I'm Gone - Wraparound Services; Planning for Independent Housing - 1 to 5 Years Out; Talking About Housing - Whose Role is It Anyway; What is it Like to Move and more. [Click here](#) to learn more.

**HOUSING NAVIGATORS LOGIN**

Are you a Housing Navigator of the New York Housing Resource Center? Login for full access to tools and resources.

**LOGIN**

[Forgot your password?](#)

<https://nyhrc.org/>

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