



ANCOR Benefits for NY Alliance Members

October 23, 2023



@TheRealANCOR

[ancor.org](https://www.ancor.org)

ANCOR's Mission

We exist to advance the ability of our members to **support people** with intellectual and developmental disabilities to **fully participate** in their communities.



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A Team of Professionals Working for You



**Elise
Aguilar**



**Noah
Block**



**Lydia
Dawson**



**Tricia
DePalatis**



**André
Floyd**



**Brennan
Liming**



**Sean
Luechtefeld**



**Donna
Martin**



**Barbara
Merrill**



**Lauren
Middleberg**



**Mariana
Nork**



**Cindy
Ramos**



**Gabrielle
Sedor**



**Sasha
Sencer**



**Alli Strong-
Martin**



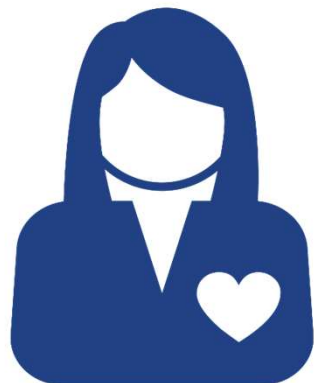
**Robyn
Wolfe**



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ANCOR by the Numbers as of January 1, 2024



2,300+
private providers
of I/DD services

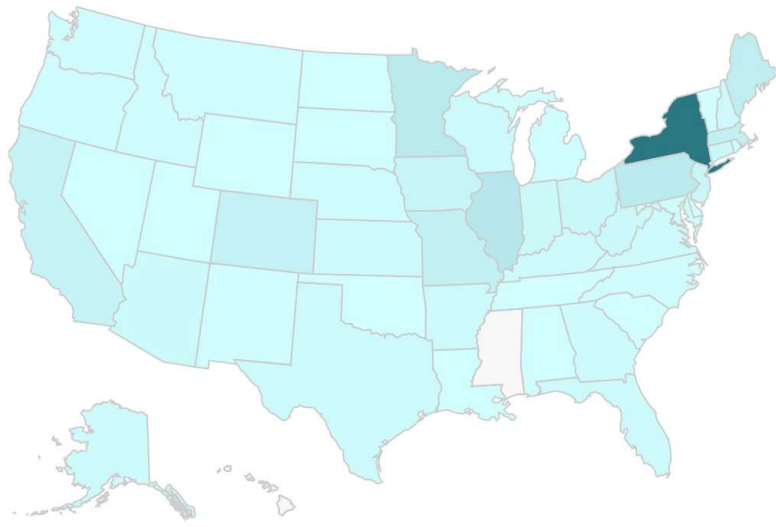


56
state provider
associations



14
100% provider
associations

Advocacy by the Numbers: 2023 to Date



34,543 (↑ 98%)

The number of messages sent by ANCOR advocates to members of Congress since January 1

12,736 (↑ 396%)

The number of advocates mobilized by ANCOR since January 1

Peer Networking by the Numbers: 2023 to Date

4,352

The number of conversations started by your peers on the ACC in the past year

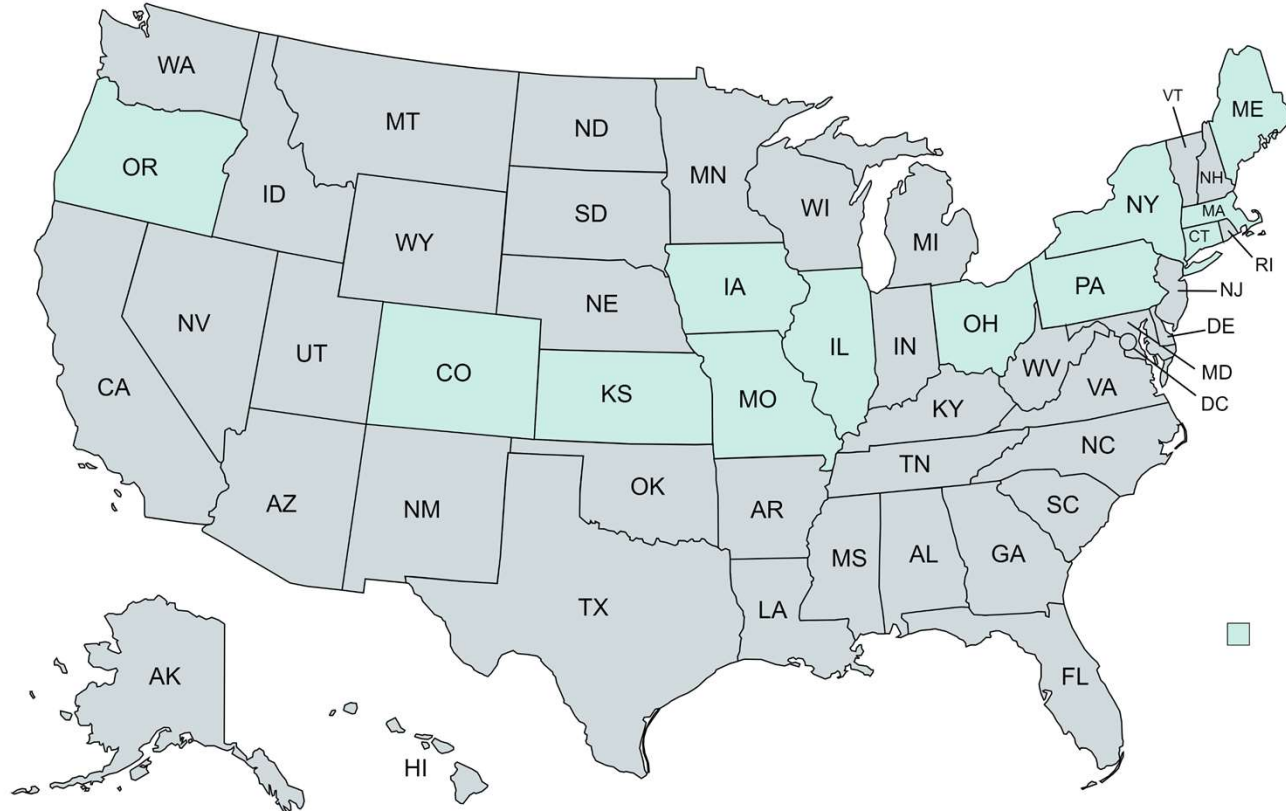
5,073

The number of your peers to have started conversations on the ACC in the past year





ANCOR's 100% State Provider Association Program



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ANCOR Membership: Your Ticket To...

**Shaping
Sensible
Federal
Public
Policy**

**Staying in
the Know
on Key
National
Issues**

**Networking
With &
Learning
From Your
Peers**

**Garnering
Federal
Recognition
for the
Direct
Support
Workforce**



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Shaping Sensible Federal Policy

Government Relations Committee

- Charged with setting the direction of ANCOR's federal policy agenda
- Led by 3 Committee Co-Chairs & 14-member Government Relations Advisory Council
- Meets virtually each month + in-person twice per year

Grassroots Committee

- Charged with developing advocates & identifying opportunities to mobilize
- Led by 3 Committee Co-Chairs
- Meets virtually each month + in-person once per year

Save the Date!
2024 Government Relations Retreat
January 23-24, 2024
Washington, DC!



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*Learn more & get involved
at ancor.org/pac*

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Staying in the Know: Weekly Newsletters

Stateside Report

- Key insights regarding I/DD, Medicaid policy movement from across the states
- Sent **every Monday**

Capitol Correspondence

- Updates on key federal legislation, regulation & litigation ANCOR is monitoring
- Sent **every Tuesday**

Weekly Update

- Digest of upcoming events, deadlines & opportunities curated for ANCOR members
- Sent **every Friday**



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Staying in the Know: Monthly & Bimonthly Newsletters

Connections

- Analysis & opinions from ANCOR members, National Partners, industry peers and more
- Sent the **4th Thursday of every month**

Industry Insights

- Trending topics & expert analysis related to managed care, M&A, business acumen and more
- Sent the **2nd Thursday of every even month**



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Weekly Member Briefing



The latest updates on federal legislation, ANCOR's policy priorities and more...**all in 15 minutes or less!**

Every Friday, 12:30 pm ET

Subscribe to the ANCOR Forum for the link to join!

Links: A Brand-New Podcast from ANCOR



- Aims to connect you with big ideas and influential voices from the I/DD and beyond
- Episodes drop every other Wednesday
- Search for “ANCOR Links” wherever you listen to podcasts

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THERE'S STILL TIME!
**2023 ANCOR Policy
Summit & Hill Day**
October 10-11, 2023
ancor.org/2023summit



ANCOR CONNECT '24

APRIL 8-10, 2024

SANTA FE, NM



A community centered around you.

The ANCOR Connected Community is the town square of our vibrant community of disability service providers. Dive into discussions, meet like-minded professionals, explore trending topics and more, all right here in the ACC.

[Find Communities](#)

Sean Luechtefeld
(he/him)

Vice President, Membership & Communications at American Network of Community Options and Resources

2572
Contributions

6899
Points

Polls



9/20 GR Advisory Meeting Agenda + New Link

Lydia Dawson in Government Relations Advisory Committee about 3 hours ago

Discussion

Hi all, As a quick reminder, our monthly Government Relations Advisory Committee meeting is Wednesday (9/20) at 2pm ET. Please see the agenda and *new link to join below. Agenda Proposed Regulation ... [show more](#)

Recommend

0 Replies

DOL published a similar proposal seeking to raise the overtime salary threshold from \$23,660/year to \$50,440/year with an automatic adjustment every three years. After litigation that reached the Fifth Circuit Court of Appeals, DOL was found to have exceeded its authority. In March 2019, DOL again proposed to increase the salary threshold; the Department was successful in this effort and the newly raised threshold of \$35,368/year became effective in January 2020 and remains in place today.

In 2016, ANCOR launched the *Save Our Services Campaign* to educate federal officials that although well-intended, proposals to increase the salary threshold without additional commensurate funding put an unreasonable strain on already-overstrained community providers that do not control the reimbursement rates to which their services are funded. The direct support workforce crisis, which is

Quick Links

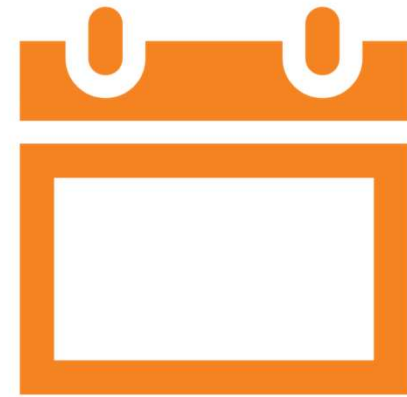
- Customize Your Profile
- Post a Message
- Adjust Subscription Settings
- Answers to FAQs
- Renew Your Membership
- Latest News
- Upcoming Events
- Resource Library

Engagement Leaderboard

Educational Programming Galore!

So far in 2023, ANCOR members have enjoyed **free or deeply discounted access 46 educational events:**

- **4** in-person Conferences & Retreats
- **17** educational Webinars
- **10** exclusive Membership Briefings (on top of our weekly sessions each Friday)
- **15** (*completely free*) Partner Presentations



Browse past & upcoming educational opportunities at [ancor.org/events](https://www.ancor.org/events).

DIAMOND PARTNERS



PLATINUM PARTNERS



GOLD PARTNERS



BRONZE PARTNERS



ANCOR-Relias Certificates of Achievement

10 Certificate Tracks = 10 Opportunities for Growth

- Aging Specialist
- Behavior Specialist
- Community Employment Specialist
- Community Inclusion Specialist
- Customized Self-Employment Specialist
- Emerging Leader
- Employee Wellness Specialist
- Human Resource Professional
- Human Safety Specialist
- Peer Mentor

RELIAS

ANCOR Foundation Leadership Academy Class of 2026

- Leadership Academy participants build their expertise to enhance their influence in the field of disability services and supports.
- Applications for the Academy's Class of 2026 are being accepted through **October 31, 2023**.
- Learn more by visiting ANCORFoundation.org and clicking "Get Involved" in the navigation menu.



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DSP Recognition Week 2023

Penn-Mar Human Services
@PennMarHS · Follow

A Direct Support Professional is someone who...

- ♥ Devotes their time to helping others Live Courageously
- ♥ Boldly encourages others to achieve their goals

Happy #DSPRW2023, and thank you to all our incredible DSPs for all you do!



11:00 AM · Sep 12, 2023

1 Reply Share

[Read more on Twitter](#)

Aspire Living & Learning
@ALLinc_org · Follow

It's #DSPRW2023! DSPs are the unsung heroes who selflessly provide support, care, and companionship to people with disabilities every single day. DSPs go above and beyond to make a positive impact in the lives of others. Thank you, DSPs! We couldn't do what we do without you!



2:39 PM · Sep 11, 2023

1 Reply Share

[Read more on Twitter](#)

IntellectAbility
@ReplacingRisk · Follow

We are so proud of all the Direct Support Professionals who support people with intellectual and developmental disabilities! September 10th-16th, we're celebrating them, their passion, and the work they do to support people with IDD in the community. Thank you, DSPs!

#dspw2023



10:00 AM · Sep 11, 2023

1 Reply Share

[Read more on Twitter](#)



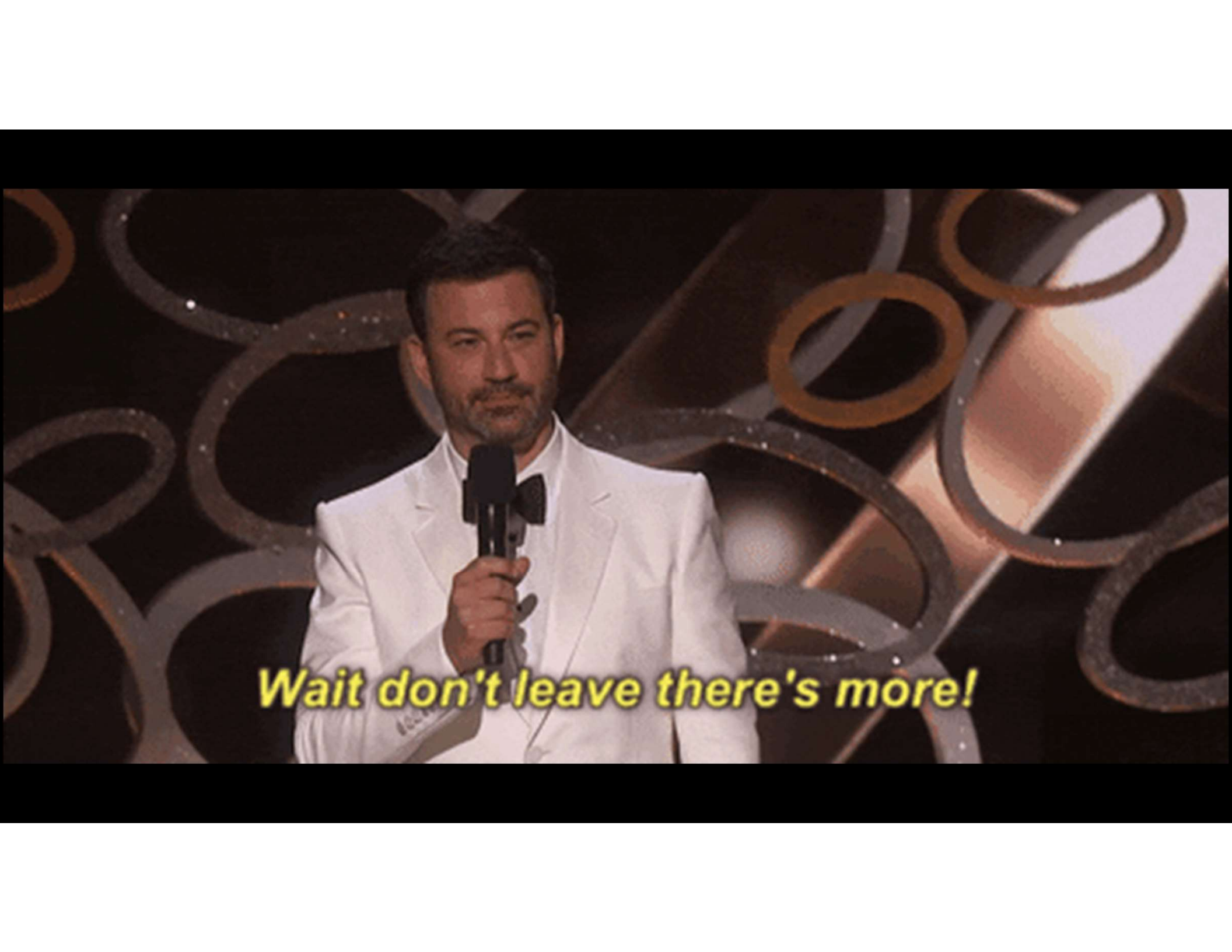
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2024 Direct Support Professional of the Year Awards

- Each year, ANCOR honors 50+ outstanding DSPs at ANCOR Connect.
- See eligibility criteria, learn how to write a strong nomination, and review answers to FAQs at [ancor.org/dspoty2024](https://www.ancor.org/dspoty2024).
- Nominate outstanding DSPs by **October 31, 2023**.



A man with short dark hair and a light beard, wearing a white tuxedo jacket, white shirt, and dark bow tie, is holding a black microphone. He is standing on a stage with a dark background featuring large, overlapping, metallic-looking circles in shades of gold and silver. The lighting is focused on him, creating a bright spot on his chest and the microphone.

Wait don't leave there's more!



Take Action

Join

A Community of Providers for People with Disabilities



Submit your nominations for the 2024 Direct Support Professional of the Year Awards!

[Nominate a DSP](#)



WEEKLY ROUNDUP

Capitol Correspondence – 09.12.23

ANCOR Policy Summit 2023 Gains Momentum with Record Registrations

Capitol Correspondence – 09.12.23

New Nursing Home Minimum Staffing Standards Proposed by CMS

Stateside Report – 09.11.23



Take Action

Join

Career Opportunities

Search

ARE YOU HIRING?

The ANCOR Careers Board is a great place to recruit your next team member. Posting a career opportunity is free for members and \$500 for non-members.

[Submit a Career Posting](#)

Current Openings

77 Results

Posted – 08.25.23

Executive Director – Mount Olivet Rolling Acres

Mount Olivet Rolling Acres
Victoria, MN

The Executive Director is responsible for the overall success of the organization's mission by providing leadership and overseeing the day-to-day operations with a focus on organizational excellence.

Exceptional Leaders Supporting Inclusive Communities



For more than two decades, the ANCOR Foundation has dedicated itself to building and celebrating leaders who devote their careers to inclusive communities.

[See Who We Are](#)





Your Questions Answered



[@TheRealANCOR](https://twitter.com/TheRealANCOR)

[ancor.org](https://www.ancor.org)

Thank You!



Gabrielle Sedor (she/her)
Chief Operations Officer &
Foundation Director
ANCOR



gseedor@ancor.org



[linkedin.com/in/GabrielleSedor](https://www.linkedin.com/in/GabrielleSedor)



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[ancor.org](https://www.ancor.org)

Thank You!



Barbara Merrill (she/her)
Chief Executive Officer
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[@MerrillBarbara](https://twitter.com/MerrillBarbara)



[@TheRealANCOR](https://twitter.com/TheRealANCOR)

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Thank You!



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Vice President, Membership &
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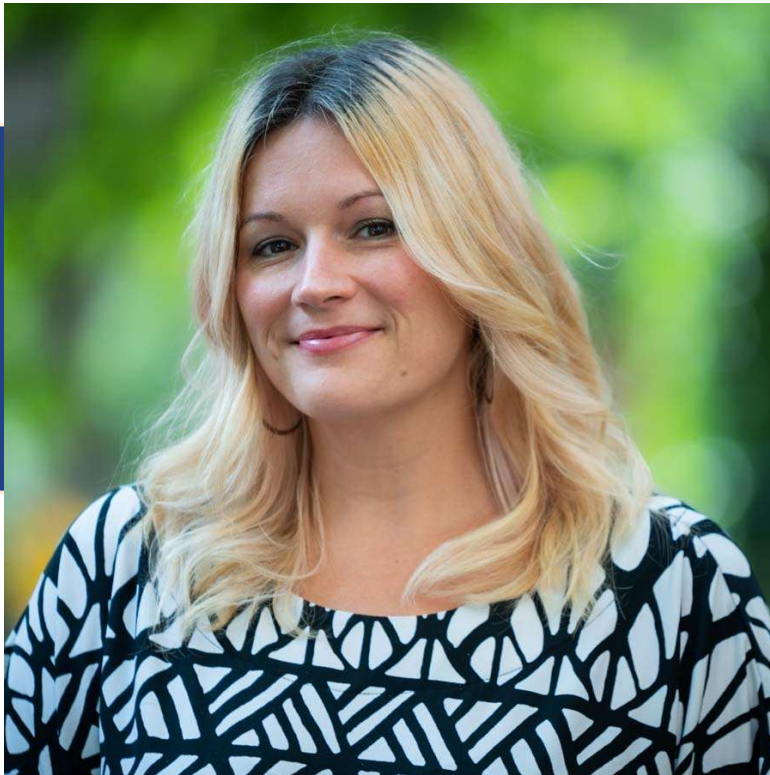
[linkedin.com/in/SeanLuechtefeld](https://www.linkedin.com/in/SeanLuechtefeld)



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[ancor.org](https://www.ancor.org)

Thank You!



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Thank You!



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