



NEW YORK  
ALLIANCE FOR  
INCLUSION & INNOVATION

# STRATEGIC PRIORITIES

2023-2025



## Our Vision:

The New York Alliance for Inclusion & Innovation (NY Alliance) envisions a society where individuals with disabilities are contributing citizens with equal rights and the ability to live full, productive and meaningful lives.

## Our Mission:

To serve as a catalyst for positive change and leading resource for individuals with disabilities, their families, and the organizations supporting them.

We do this through:

- Advocacy
- Education & Training
- Technical Assistance & Practice Improvement
- Advancing Sound Public Policy



Community



Leadership

Collaboration



Integrity

Equality



## Design the Future We Want

- Build knowledge into the current structure
- Demonstrates value, promote the workforce and advance innovations
- Addresses inequities and uses data to drive measurable change
- Reform existing regulations to balance rational safety and oversight
- Rules & ADMs should be crafted allowing people to live fuller lives as first priority
- Ensures wage parity
- Advance recommendations to achieve true reform & integration that highlights health equity
- Re-align the housing focus
- Advance recommendations to better serve people with complex needs
- Set clear directions for the use of technological advancements and Artificial Intelligence
- Heightened advocacy and strong alliances will be the key to the success of fundamental and real change

## Ensure Significant Investments to Attract & Retain a Quality Workforce

- Appropriate significant investments to advance the workforce of not-for-profit I/DD providers
- Combined state and federal resources should address compensation and provider rates
- Fundamental shifts in mindset in the way we think about direct support, direct care and all frontline staff are necessary
- Heighten system-wide advocacy to ensure increased funding to address pay inequities
- Offer training on effective grassroots advocacy to help shape messaging and groom new activists
- Focus on the positive economic impact of not-for-profit agencies on local communities and as employers of people from diverse and unique backgrounds.

## Deepen the Diversity, Equity, Inclusion, & Belonging Conversation

- Affirm our commitment to enhance Diversity, Equity, Inclusion (DEI) initiatives
- Provide enhanced, comprehensive and strategic focus to strive for more inclusive and equitable cultures
- Formalize a DEI Workplan that's actionable and measurable
- Keep focus on trainings and technical assistance opportunities for our members and the field as a whole

## Advance Membership Solutions

- Heightened advocacy
- Continue to deliver innovative resources & cutting edge technical assistance
- Advance forward-thinking public policy and programmatic solutions on state and federal levels
- Focusing efforts on offering members more information, technical assistance and training in areas such as
  - Assistive (Enabling) Technology,
  - Artificial Intelligence,
  - Diversity, Equity and Inclusion,
  - Executive Leadership Development,
  - Telehealth and Telemedicine,
  - ongoing efforts to implement useful workforce solutions.
- Focus a new and concerted focus on NY Alliance Regions and regional topics
- Develop Regional Learning Collaboratives on topics important to respective areas of the state,
- Renewed our focus on members, and non-members, of specific sizes and that are diverse by choice
- Increased presence in Washington, D.C. with the added bonus of a multitude of policy, regulatory and programmatic resources as a result of our new relationship with ANCOR
- Launch "The Greater Reach" (more details are forthcoming!)