



NEW YORK ALLIANCE FOR INCLUSION & INNOVATION

STRATEGIC 20 19 GOALS



Our Vision:

The New York Alliance for Inclusion & Innovation (New York Alliance) envisions a society where individuals with disabilities are contributing citizens with equal rights and the ability to live full, productive and meaningful lives.

Our Mission:

To serve as a catalyst for positive change and leading resource for individuals with disabilities, their families, and the organizations supporting them.

We do this through:

- Advocacy
- Education & Training
- Technical Assistance & Practice Improvement
- Advancing Sound Public Policy

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COMMUNITY • LEADERSHIP • COLLABORATION • INTEGRITY • EQUALITY

Strategic Goal #1: Demonstrate Value, Promote Innovation, and Influence Systems Design Through the Use of Data

The New York Alliance's core values consist of five inter-related concepts: community, leadership, collaboration, integrity, and equality. Further advancing these values, the New York Alliance will grow our capacities to assist provider organizations to enhance their understanding, access to, and proficiency with data pertaining to service delivery and supporting people with disabilities to pursue valued life outcomes. Exploring the utilization of data in many capacities, the New York Alliance will support providers to prepare for operating in a future of managed care, and value-driven outcomes and arrangements. We will facilitate new opportunities for shared learning among members, and build on our collective expertise and experience to take a leadership role in defining how valued outcomes will be demonstrated and used in intellectual and developmental disabilities (I/DD) services. In addition, the New York Alliance will enhance our advocacy and technical assistance opportunities around the use of data as a management tool, creating new tools to offer providers greater insight into the populations they support, help providers evaluate risk and reward, and position advantageously for the future.

Strategic Goal #2: Strengthen the Person First Culture and Promote Workforce Innovation

The New York Alliance envisions a society where individuals with disabilities are contributing citizens with equal rights and the ability to live full, productive and meaningful lives. Aspiring to that vision, we embrace the values associated with person-centered thinking, and we work collaboratively with provider agencies and all stakeholders to showcase best practices. We believe that one of the best ways to pursue this vision is to build the capacities and expertise of Direct Support Professionals (DSPs). In order to advance our vision, the New York Alliance will undertake a number of efforts, including: development of a high school pipeline model for DSPs; create initiatives to build the skills of frontline supervisors; encourage expanded use of and access to technology to assist people with disabilities; identify new tools and assistive technologies to support opportunities for independent living; and continue to advocate for a person first culture.

Strategic Goal #3: Building and Enhancing Relationships through Purposeful Collaboration

It is the mission of the New York Alliance to serve as a catalyst for positive change and to be a leading resource. To continue in our mission, we must nurture existing partnerships, cultivate new relationships, and work collaboratively with all stakeholders. This is increasingly important as the landscape in healthcare and disability service systems transforms. We will enhance relationships with the newly formed Care Coordination Organizations (CCOs), explore relationships with existing Managed Care Organizations (MCOs), strengthen relationships that support New York State's Employment First strategy, and create educational opportunities for emerging leaders within provider agencies.